



2018 ANNUAL REPORT



ICF CAMBODIA



Forward

ICF Cambodia's local and international workforce has almost doubled in the last two years. Our goal is to holistically enhance the young Khmer in the fields of faith, education, health and leisure activities. In doing so, we want to sustainably improve their lives and give them a better chance to shape their future in a positive way.

The constant expansion of our teams; a strong focus on a wide range of training and further education programs are the core of our development strategy. Last year, we also brought on board some experienced Cambodian experts to support our very young teams.

Kids Sponsorship

Our Kids Sponsorship team already consists of 20 caseworkers and supervisors. This way we are able to care for the families in our program more individually and with more goal-oriented supervision. We support them with food, medicine, school materials, or by improving infrastructure in the villages. We not only provide consultation concerning family management and child upbringing, but we also intervene in cases of abuse or violence. Alcohol addiction is also widespread and leads to many other problems in the homes. Our team is working intensively on bringing hope to the difficult everyday lives of the individual families through goal-oriented counseling and prayer.





CHURCH SPIRIT



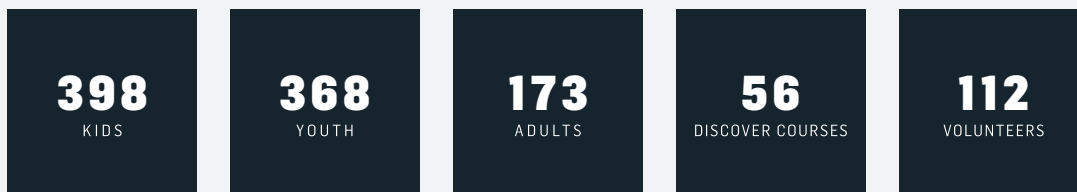
Approximately 10 trucks bring hundreds of kids and teens to the ICF Campus every Saturday and Sunday.

In 2018, the number of visitors to Kids Church, Oneighty and the Adult Celebration has increased on average by more than 180 People.

Through successful interaction in our small groups and Discovering Courses on Wednesday evenings, 66 people decided to follow Christ and were baptized.

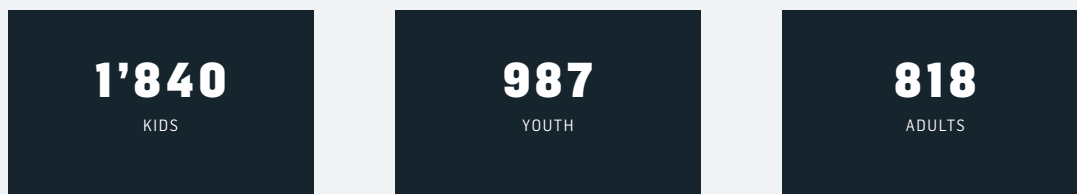
AVERAGE NUMBER OF VISITORS PER WEEKEND IN 2018

1'086



CHRISTMAS EVENTS

At Christmas, we experienced heart warming and festive services with more than 3550 guests. We ate together, played games and had a great time of fellowship.



66

DECIDED TO FOLLOW CHRIST AND WERE BAPTIZED.



EDUCATION **MIND**



EDUCATION PROGRAM

Through our Education Program young people from disadvantaged families have the opportunity to attend a good quality high school in Siem Reap and are able to advance in their education. Since students go to school half of the day, they are integrated into different teams at ICF the rest of the time. This allows them to gain practical experience which compliments their personal growth and development.

At the start of the July 2018 semester we added more students to the program.

ENGLISH CLASS

All our staff and Education Program students attend professional English classes three times a week, taught by a dedicated teacher. In the tourist city of Siem Reap language skills are extremely important. Therefore, the staff are very motivated and are diligent in their learning. We can already see a significant improvement in their English language skills.



My Story



Makara, 21 years old, our first graduate in the Education Program:

"About two years ago I got the opportunity to become a student in the Education Program. Due to my life situation at the time and the slim chance for a secondary school graduation, I was admitted. I was very motivated to succeed academically.

I am very happy that I was able to attend such a good school. I know that many Cambodian teenagers don't get this opportunity. I am very grateful for the many new friends that I found this way. We were even able to go on a school trip and work as a class on social projects.

Last year I successfully graduated from high school. Now I am able to go to university in the future. I am currently working as a full-time employee at ICF Cambodia. I am using my experiences and knowledge in several areas and am passing it on to younger people."

Next Generation Leaders

The Next Generation Leaders' Program was specifically created to develop and train the youth of ICF Cambodia to become leaders.

The chosen students receive courses on faith and character building, ethical values and responsibility.

In addition, they meet regularly during the week and at the annual camp. This creates team spirit and unity.



Piseth, 18 Years old, shares his experiences from the Youth Camp 2018:

"In the last Youth Camp I was able to learn a lot of new things, and we also got to know each other better. I experienced what teamwork means and learned how valuable it is to pray for one another.

After the camp I felt strengthened and had a greater peace about my future. God showed me through an image, the way he leads me like a father by my hand. I also learned how he wants me to pray for other youth. At home, I was already able to apply what I learned and have had very positive experiences.

In 2019, I will be attending camp as a leader, which really makes me happy."

DISCOVER COURSES

Every Wednesday evening our Discovering Courses take place on different topics: Alpha Course, Five Love Languages, Heart of Worship, Relationships and many more.

Towards the end of the year the number of students rose drastically. In December, over 150 people often attended each evening.

SMALLGROUPS

The number of small groups that meet during the week is also constantly growing. More and more people are confident to take on leadership positions. Currently, there are approximately 20 small groups.



HEALTH **BODY**

VACCINATIONS

Last year all employees, Next Generation leaders, and volunteers were vaccinated prophylactically. We administered 268 tetanus, 171 Hepatitis B and 141 rabies vaccinations. At the same time, through "Health Sponsorship" we were able to raise one third of the vaccine costs for families in the sponsorship program. In 2019, our goal is to provide all families with the most important vaccinations.



DENTAL TREATMENTS

Toothaches and jaw development disorders are a major problem in Cambodia. Many children suffer from malnutrition and lack knowledge concerning oral hygiene. Their lives are then severely impaired.

In 2018, in partnership with a local dental clinic, we were also able to perform weekly dental treatments. After receiving professional training in oral hygiene and nutrition; through education and instruction, our caseworkers are now able to work on improving the situation in families.

FIRST AID TEAM

Every weekend at the Celebrations, we have a first aid team ready to treat injured children and teenagers.

Over 800 burns, cuts, scrapes and rashes were examined and treated in 2018. In severe cases, we additionally refer the children to a specialist or organize hospital stays



Many Cambodian children have lice. Since this problem cannot be solved in the villages, we now operate a delousing station in the Kids Church. With a special shampoo and comb we treat the scalp and hair of the affected children.



ACTIVITIES

By the end of 2018, the Activity Team consisted of nine employees, almost double what it was the previous year. Two of the main activities are the Soccer Academy and the ICF Lake. The lake operates on a set schedule for swimming classes, games, or just for a time to refresh. We installed a new jumping tower this year.

In addition, the dedicated team offers various "Life skills" courses such as personal hygiene, family values and botany. A private garden, which the kids take care of, was created for this purpose.

With four Tennis Courts, ICF Cambodia has the largest tennis center in Cambodia and offers several daily courses for children and teenagers.





Cambodia Wake Park

In December 2018, after extensive planning and close cooperation with landscape and building architects, we celebrated the groundbreaking of our Cambodia Wake Park.

The construction was kicked-off by building a boundary wall that is just over 1.2 km long and made with approximately 235,000 bricks.

Step by step, we are moving in our planned direction: to create a local business that will provide young Cambodians with training and employment.



Outlook 2019

We are extremely thankful for all of the sponsors who enabled us over the past year to give many children and families hope for a better future.

A total of 40 Education and 19 Health sponsorships were added to the existing 489 Child Sponsorships in our Kids Sponsorship program. These donations are used specifically for educational and health purposes.

This year we would like to accommodate more families. We are pleased that we will have another opportunity to present information about our sponsorships at the ICF Conference in Zurich.

In 2019, we will focus on the Cambodia Wake Park. Our team is highly motivated and ready to implement this project successfully, and on time, to create a solid financial base for the future of ICF Cambodia.

ICF CAMBODIA

SIEM REAP | KINGDOM OF CAMBODIA

SR@ICF-CAMBODIA.COM | WWW.ICF-CAMBODIA.COM

FOLLOW @ICFCAMBODIA ON

