



CAMBODIA

A young girl with brown hair styled in two small buns is smiling broadly. She is wearing a light-colored dress with a pink and orange floral pattern and a blue sash. The background is softly blurred, showing other children in similar attire. The overall tone is warm and positive.

EMPOWER
CAMBODIA

ANNUAL REPORT 2020

OUR PURPOSE

—
WE EXIST TO SEE PEOPLE
BECOME MORE LIKE JESUS
CHRIST AND FEARLESSLY
CHANGE THEIR WORLD

OUR MISSION

—
EMPOWER CAMBODIA

HOW? IN 2020...



WE GREW THE ICF
SIEM REAP CHURCH



WE DEVELOPED
THE ICF CAMPUS



WE OPENED
THE ICF WAKE PARK

2020, OUR MOST IMPACTFUL YEAR SO FAR

CHURCH

2.6M
PEOPLE REACHED

SOCIAL

51,360
CAMPUS VISITORS

WAKE PARK

2,119
TICKETS SOLD





LISTEN TO CAMBODIAN
ROCK MUSIC OF 1965-1970



CAMBODIA ONCE THRIVED: THE PEARL OF ASIA

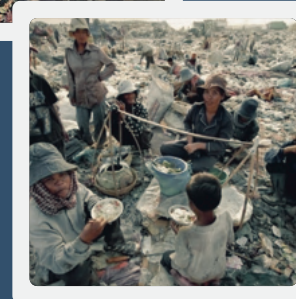
The Cambodian genocide in the 1970s resulted in the death of 1.5 to 2 million people (about 25% of Cambodia's population). Still today, the country is suffering the consequences.

The COVID pandemic pushed the nation once more into poverty. The Asian Development Bank (ADB) estimated that about 20% live below the national poverty line of \$0.93 per person a day.

Cambodians lack a good education. Unicef reported, "25% of the children in Grade 3 cannot write a single word in a dictation test. By the time they are 17 years old, 55% of adolescents will have dropped out of school."

And even worse, Cambodians remain in spiritual confusion, mixing Hindu and Buddhist beliefs with animist tradition. As a consequence, people live in constant fear of evil spirits and bad karma.

THEN THE KHMER ROUGE REGIME
ORCHESTRATED A GENOCIDE
LEADING THE COUNTRY INTO
W I D E S P R E A D
F A M I N E A N D P O V E R T Y





“WE FOUNDED ICF CAMBODIA
TO BRING HOPE TO THE
CAMBODIANS...”

When we first visited Cambodia ten years ago, we fell in love with the people. At the same time, our hearts broke over the spiritual, social, and economic needs. “Someone needs to do something about this!” We said, not realizing “the someone” could be us.

Seven years ago, we moved to Siem Reap, carrying a dream to empower Cambodians in our hearts. Where would we start? What would it look like? Can we even do it? ICF Cambodia now stands tall like a lighthouse in the middle of extreme poverty.

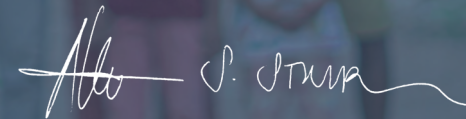
Before COVID halted all big gatherings, 1,000 people attended three weekly celebrations. Then, the online church experience multiplied our reach in the entire country.

The COVID relief program supported more than 350 families in need, feeding 2,000+ people every day.

The opening of the ICF Wake Park fell into the tourism lockdown. Still, we ran the business and provided a stable income for many who had lost their job.

All this, in the year when we said goodbye to our kids as they continue their higher education in Switzerland. The year ended with the passing of ND’s mom. Despite all the challenges and headaches, we stand ready for another year, expecting new miracles because we know that we are not alone.

Thank you for standing strong along our side.



ND & Sophal Strupler
Founder and Leader of ICF Cambodia



“BEFORE I KNEW JESUS,
MY MARRIAGE WAS GETTING
WORSE. I FELT HOPELESS...”

“When I began to learn about God, I felt hope and light shining into my heart. I decided to surrender my life to him. Soon after, my husband did the same. God taught us how to choose to love and care for each other. Jesus transformed our hearts, and we now have a thriving marriage and hope for the future.”

— Kimly



SCAN TO WATCH
KIMLY'S TESTIMONY



CHURCH ONLINE SPREAD THE GOSPEL ALL OVER CAMBODIA

The COVID pandemic forced us to turn the church format upside down. We had to close down the services and go online. Online Discovery courses and physical house groups on Sundays complemented the online and offline church experience.

Then to our amazement, people began watching our online messages all over Cambodia. Until then, our primary focus had been on our city.

A woman living in another province watched several of our messages on Facebook. The day she decided to give her life to Jesus, she didn't know where to go to church. Our Next Steps Leader, whom she contacted, helped her find a church in her area. She also wanted to get baptized. And to do so, she traveled several hours on the bus to Siem Reap. When coming out of the water, her joy overflowed.

We experienced an uncertain and changing year. Every few weeks, we had to reinvent our focus and adapt to the situation. We committed to lift Jesus up and keep our hearts focused on what he is doing. No matter the challenges, He supported us and grew the church.



MULTIPLICATION
—
ONE CITY IS NOT ENOUGH



OUR VISION
GOES BEYOND SIEM REAP

From the beginning, we chose the name ICF Cambodia because we dreamed of planting a church in Siem Reap that would multiply into many more locations throughout Cambodia.

SIHANOUKVILLE,
A FAST-GROWING CITY

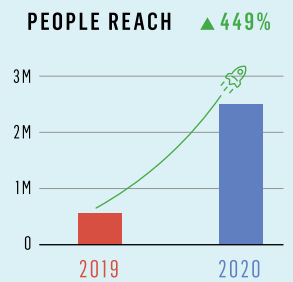
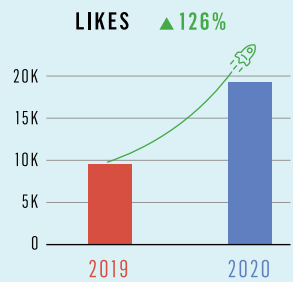
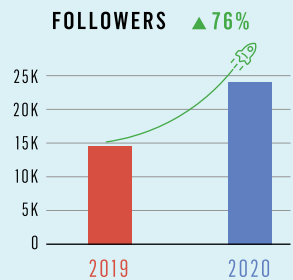
Sihanoukville attracts new people who are looking for a place to belong. As a church, we have the opportunity to integrate the newcomers who are away from their family environment. Most churches avoid the city because its negative character changes. Nevertheless, we say, “Where it is the darkest, the light of Jesus shines the brightest.”

OUR FIRST STEP:
PRAYER WALKS

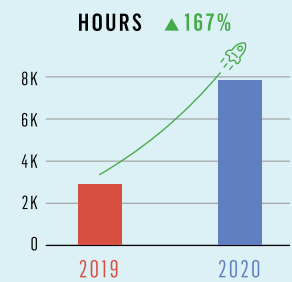
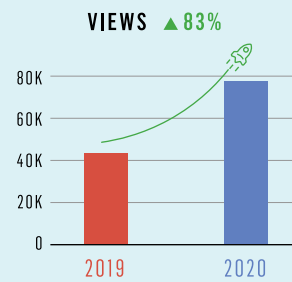
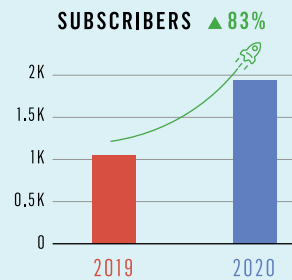
In 2019, we presented the project to 40 people. Shortly after, with a team of 18 people, we did the first prayer walk around the city. In 2020, four prayer walks followed. We will continue in 2021, praying God will provide leaders to lead the new location in the future.

ONLINE CHURCH REACH SKYROCKETED

facebook



YouTube



TikTok

TIKTOK OF THE TEENAGER MINISTRY ONEIGHTY (@ONEIGHTY180). ACCOUNT CREATED IN MAY 2020.

256K

FOLLOWERS

1.6M

LIKES



“AND THERE WAS THIS RED TRUCK OF HOPE...”

“My father died when I was small, and my mother left me to work in Thailand. Growing up with a different family was challenging. Thinking education was not necessary, I left school to find work.

My life changed when this red truck came to my village to pick me up to go to the ICF Campus. At ICF, I found hope, new friends, and a big loving family. Today, I’m so grateful for the opportunity to work as a soccer coach at ICF, enabling me to create a place where young people can feel loved and appreciated.”

— Tola, Social Staff

SCAN TO WATCH
TOLA'S TESTIMONY



OUR COVID RELIEF GAVE THE POOREST OF THE POOR NEW HOPE

When the pandemic hit Cambodia, tourists left Siem Reap overnight. The closure of most restaurants, hotels, and attractions left thousands without a job and income.

We immediately started a food and basic health program to bring desperately needed relief to the families on the brink of poverty. The COVID-19 relief program was born. Our social staff handed out basic food supplies, including rice, fish, salt, oil, hygiene products, and medical items.

We gave people the tools to sustain their families through training and coaching. They learned how to grow crops and raise chicken, fish and frogs. Several families already became independent. Our program provided them with sufficient stability enabling them to find another job.

716,100
MEALS SUPPLEMENTED

\$157,769
SPENT ON COVID RELIEF

103
FAMILIES BECAME SELF-SUSTAINING



ICF CAMBODIA REINVENTED THE “SCHOOL”

Our social team came up with an innovative way to help students from our surrounding villages study despite prolonged school closures. Teenagers and young adults are running small study groups. The children get to study, and the tutors get a small allowance for their teaching activities, which is for some the only income for their entire family.

The study group leaders showed the children how fun learning can be — something they seldom experience in school. And even worse, too few understand the value of education. “Should I go to school with a growling stomach or rather to work to help my family to get enough food?” Young Cambodians often wonder.

“A GOOD EDUCATION IS A FOUNDATION
FOR A BETTER FUTURE.”

— ELIZABETH WARREN



AT THE HIGHEST PEAK THIS SUMMER:

7

VILLAGES

40

STUDY GROUPS

52

TEENAGE TEACHERS

258

STUDY GROUPS



SCAN TO WATCH THE
STUDY GROUP VIDEO



THE CAMPUS — A SAFE SPACE WHERE FAMILIES MEET TO EXPLORE, LEARN & PLAY

Even though we had to close many weeks because of the pandemic, more people visited the Community Campus. It's a place where children flourish. We tailored our diverse activities to create a safe and loving environment where everyone can develop their God-given potential in three areas.



SPIRIT

Children, teenage and adult celebrations, small groups, discovery courses and next-generation-leader program



MIND

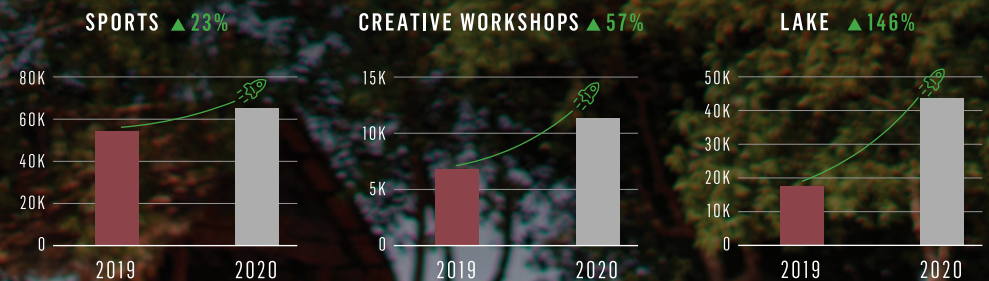
Language classes, creative workshops, study groups and life-skills classes



BODY

Soccer, volleyball, basketball, tennis, wheelchair basketball, activities at the lake and swimming lessons

CAMPUS VISITS



SCAN TO WATCH THE ICF CAMPUS





OUR SPONSORSHIP PROGRAMS TRANSFORM THE COMMUNITY



CHILD

531
CHILDREN

2,976
FAMILY VISITS



EDUCATION

20
STUDENTS

\$30,567
TUITION FEES



FOOD

6
KITCHEN
STAFF

40,428
MEALS
SERVED*

*COVID RELIEF EXCLUDED



HEALTH

572
VACCINATIONS

1,392
HEALTH
AWARENESS
SESSIONS



TRUCK

10
VILLAGES
SERVED

9.5 KM
FROM THE
FARTHEST VILLAGE

ICF CAMBODIA OPENED ITS FIRST LOCAL BUSINESS

THE FIRST WAKEBOARD PARK IN THE KINGDOM OF CAMBODIA: ICF WAKE PARK

“For many years, I had dreamed of working for an NGO. But since I dropped out of school, no organization would accept my application. When I heard of the opportunity to work at a wake park linked to an NGO and a church, I got excited. At first, I hesitated to accept the offer because I was unsure if the business would work. I had no clue what wakeboarding was. No such thing existed in Cambodia.

When HR contacted me again two months later, I knew this was my lifetime opportunity and said, “Yes!” When I visited the running park, I became excited. Then I tried riding myself. I now know what the customers experience, trying out this new sport.

I call my team the “funniest team.” We have a lot of fun, we have become friends, we do activities outside of work, and even when many guests visit, we keep our smile. My heart beats faster when I see our guests enjoying it. And it’s such a privilege to help the poor people through our business and tell our customers about the difference ICF Cambodia is making in the community. I’m deeply grateful for the opportunity to work at the ICF Wake Park.”

— Tari, Restaurant Supervisor



SCAN TO VISIT
THE ICF WAKE PARK



BECAUSE YOUR RIDE MATTERS

28

STAFF

5

STUDENT APPRENTICES

2,119

TICKETS SOLD

REVENUE SOURCES

45.9%

CABLE

17.5%

PRO SHOP

36.6%

RESTAURANT

ICF WAKE PARK

The ICF Wake Park creates new local jobs and apprenticeships. Its profit opens, in addition to donations, a new source of income. In short, the ICF Wake Park impacts the local community in an eco-friendly and sustainable way.

MEET OUR TEAM

Our team of dedicated, hard-working and dynamic people is passionate about empowering Cambodia. In this difficult season when most of the businesses and NGOs laid off people, ICF Cambodia created new workplaces. In 2020, we were excited to add 35 new full-time Cambodian staff to our team.

100

KHMERS

35

EXPATS



GET TO KNOW
OUR TEAM



ICF CAMBODIA QUALIFIES AS A BEST EMPLOYER

Our organization goes the extra mile in Cambodia, setting a new standard in the country. We provide fair pay, a very attractive fringe-benefit package for all staff with additional health insurance coverage and great training opportunities.



“I’m happy to learn many new things at my work at ICF Cambodia. It’s exciting to discover the Western culture and build strong relationships with my colleagues.”

Ousaphea, Executive Assistant

“It’s such a pleasure to see people enjoying the celebration and experiencing God.”

Rany, Celebration Leader



“I love preparing meals for the staff and at big church events. My team members are friendly and welcoming. ICF feels like a second home and family.”

Bopha, Kitchen Leader

“It’s my honor to create a safe environment for our campus and wake park visitors.”

Thon, Security Guard



“The warm, welcoming, and friendly people at ICF transformed me greatly. Once quiet and reserved, I have become more outgoing. I’m excited to find new ways to grow beautiful flowers at the ICF Campus.”

Heab, Gardener

“ICF is the workplace where I can invest my God given talents, helping others to succeed and serve God at the same time. I’m thrilled to come up with creative ideas and solutions.”

Ratana, Graphic Designer





FINANCIALS

The generosity of many donors enabled us to celebrate our strongest year yet, despite the many challenges due to COVID. Because of you and your generosity, we raised the needed money, served more families in the villages, welcomed more children on our campus and transformed more lives than ever before.

Thank you.

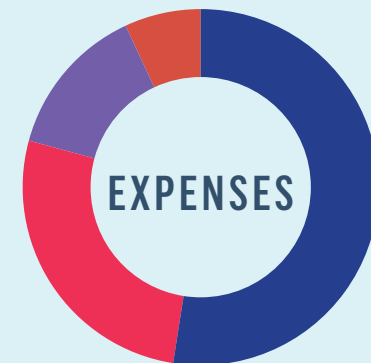
\$1.6M
DONATIONS IN 2020

1,030
DONORS



GENERAL DONATIONS	50%
SPONSORSHIPS	35%
COVID RELIEF	12%
SPECIAL PROJECTS	2%

KHMER STAFF SALARIES & TRAINING	53%
CHURCH AND SOCIAL PROGRAMS	27%
LOCAL ADMINISTRATION	14%
FACILITY MANAGEMENT	7%



BUDGET 2021



KHMER STAFF SALARIES & TRAINING	51%
CHURCH AND SOCIAL PROGRAMS	34%
LOCAL ADMINISTRATION	11%
FACILITY MANAGEMENT	4%

DONATE NOW



LOOKING FORWARD

We aim for an even greater year. A year with more transformed lives and greater impact on the local community.

FOCUS 2021



CHURCH
Make disciples



SOCIAL
Grow the community



BUSINESS
Fill the wake park

WE SUPPORT ICF CAMBODIA BECAUSE...



Andrew Chen
Woodmax, Taiwan

“Despite the pandemic, ICF Cambodia stayed focused on its mission and provided care packages to families that were affected.”



Martina & Christof Züger
Züger Käse, Switzerland

“It’s a great joy to invest in the Kingdom of God, partnering with ICF Cambodia. We have been supporting ICF for several years and experienced the wonderful development first hand. The friendly relationship with the leadership team and the efficient use of funds at ICF strengthen our commitment.”



Tabea & Beat Häberli
*Vice President, Georges Oettli Foundation,
Switzerland*

“You are the true heroes for us in the difficult year 2020. Instead of being preoccupied by its own challenges, ICF Cambodia recognized the emerging need in the community and did everything possible to alleviate it.”



Ines, Finnja, Milena & Marcus Alt
Germany

“Last year we saw with our own eyes how ICF is breaking the cycle of poverty in a practical and sustainable way, with faith and Jesus at the center.”



Melissa & Derek Webster
Pastors, Grace Pointe Naperville, USA

“We love supporting ICF Cambodia. By expanding God’s church, they are changing lives because they see others through the heart of God.”



Andrea & Chlöisu Burkhalter
Pastors, ICF Bern, Switzerland

“We invest in ICF Cambodia because it’s a church, and the work on the ground is holistic, sustainable, and led by many faithful friends.”

JOIN US

VISIT US

Stop by our church, campus, and wake park.

VOLUNTEER

We are looking for motivated volunteers.

DONATE

Become part of our community of generous givers this year.



អរគុណ
[akɔn] - thank you

FOLLOW US ON



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ICF CAMBODIA
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20