



ANNUAL REPORT 2022

“YOU ARE A PART OF ICF CAMBODIA...”



YOU ARE BUILDING THIS COMMUNITY WITH US”

our purpose

We exist to see people become more like Jesus Christ and fearlessly change their world.





our mission

EMPOWER CAMBODIA

our strategy

Connect with people | Equip Cambodians | Empower leaders



OUR FOCUS FOR 2022

សេចក្តីស្នេហា
Love people
សេចក្តីស្នេហា

LOVE PEOPLE...ALL People. Developing nations face many difficulties, one of them being the gap between the rich and the poor, the educated and the not educated, leaving space for judgment and shame. At ICF Cambodia we believe that everyone is equal and deserves respect. We are all equal in God's eyes, and we want to show this in the way we treat each other. Every person is welcome at ICF Cambodia, regardless of their situation because we LOVE PEOPLE.

John 5:12



2022

CELEBRATING
8 YEARS OF
ICF CAMBODIA

TIMELINE

CHURCH

SOCIAL

BUSINESS

ORGANIZATION



1,231

AVG. WEEKLY ATTENDANCE



5,320

FAMILY VISITS



9,011

TICKETS SOLD



155

STAFF

CHURCH

The most important decision in life is deciding what you believe; everything emerges from what we believe about ourselves and God. We face extreme poverty, diseases, and a lack of education in Cambodia. What happens if we believe in Jesus in the midst of these difficulties? "Believe in me, and you will accomplish greater things", says Jesus. We believe and we see that God can perform miracles. He can heal the sick, forgive the lost, and give us a new future.

[LEARN MORE](#)



SOCIAL



our vision

Apply a holistic approach to support the local community through nutrition, education and individual family care. **Part of our mission is that every child can start and finish school.**

LEARN MORE

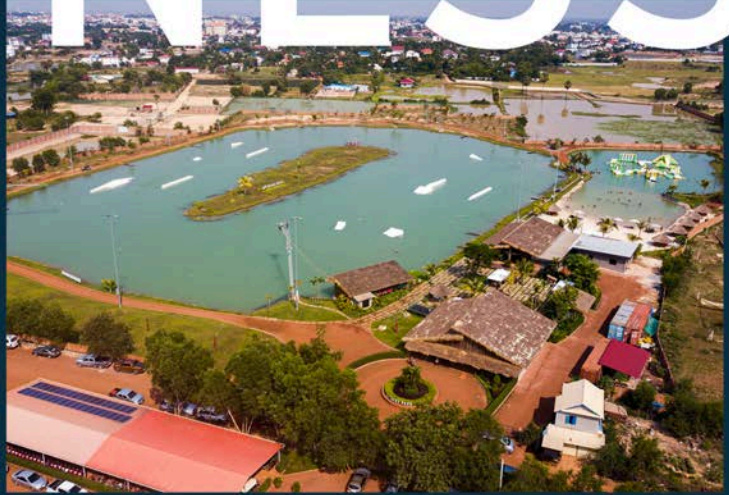


BUSINESS

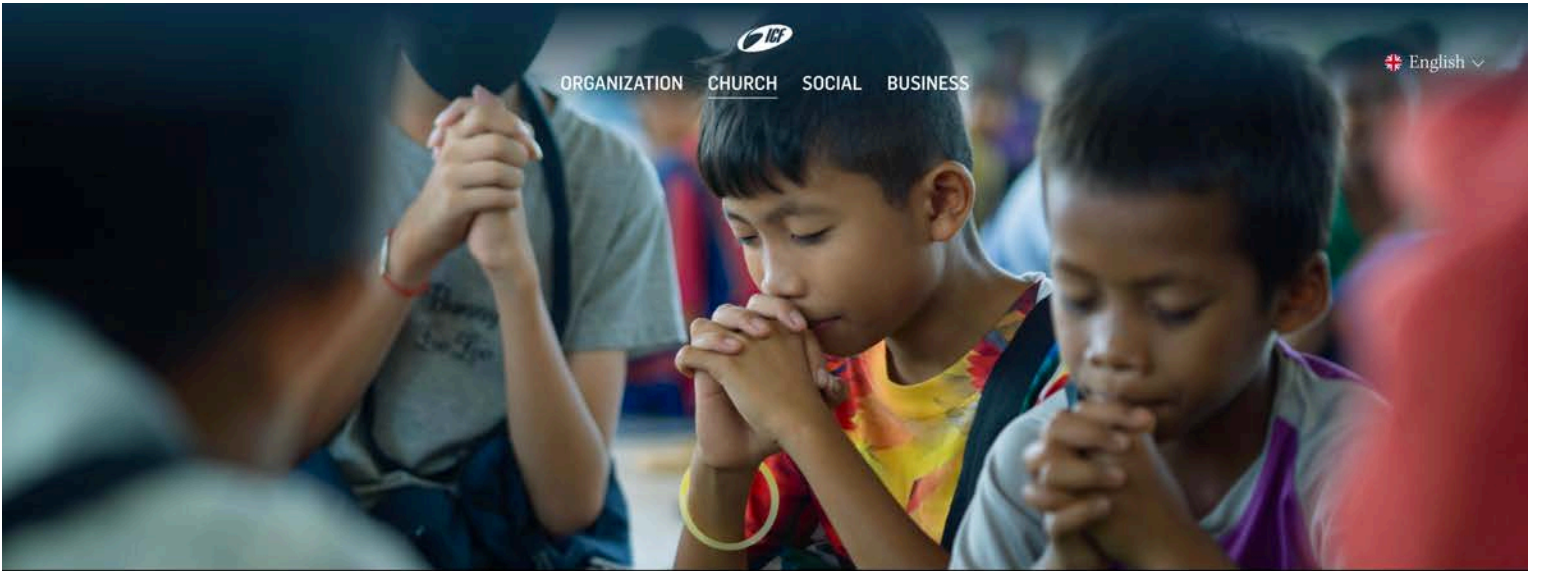
our vision

The purpose of the ICF Wake Park is to generate income for ICF Cambodia and create a caring and welcoming atmosphere for customers to experience Christian culture.

LEARN MORE



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year theme

BELIEVE



We dream of seeing people's lives transformed by God. We create space for people to encounter God which builds their faith and impacts those around them.



81

SUNDAY MORNING
WEEKLY ATTENDANCE

NEW MORNING

NEW MORNING CELEBRATION

In 2022 we opened a new Adult Celebration at the ICF Wake Park. This new morning celebration is only in the Khmer language. The guests are adults from the surrounding areas of our ICF Community Campus, and the messages preached at this celebration are geared towards the specific challenges they face. In order to build relationships and encourage them, we break out into small groups and share personal stories.

"First, when I visited the villages, I saw a lot of violence and alcohol consumption. They had no regard for one another. When they began to attend our Sunday morning celebration, the entire family dynamic began to shift. I noticed they began to talk more nicely and took better care of each other. They have even begun to care for their neighbors and pray for one another."

—Pastor Seangly



CHANTHY'S STORY

Chanthy was very sick. The doctor informed his family that he was going to die within two hours, and advised his wife to prepare for the funeral. His family, including his wife, sister-in-law, and daughter, who is one of our ICF youth volunteers, began crying out to Jesus and pleading with Him to spare his life. However, the doctor said that they should not waste the money on another hospital, where there might be other treatment options. The family refused to believe what the doctor said because they believed that Jesus has power over everything. God took care of him during the six-hour drive to the other hospital and the surgery was successful. The doctor was surprised that the man had survived the journey because he also believed that the man might die before he arrived. Chanthy heard the doctor talk about his sickness. He also heard his family praying. He has now recovered and follows Jesus, attending church weekly. He has also decided to follow Jesus. He also removed all of his spirit shrines from his house and threw them into the water. Chanthy's family now wants to know more about Christ, and he, his wife and their teenage daughter all decided to get baptized in 2022.



103
BAPTISMS

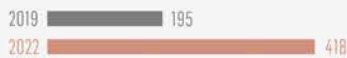
OUR MOST EVER IN 1 YEAR

BAPTISMS



AVERAGE WEEKLY CELEBRATIONS ATTENDANCE

ADULTS



YOUTH



KIDS



**Due to Pandemic we did not meet in-person in 2020 and 2021*



CELEBRATIONS

After almost 2 years of not having celebrations in-person, we were able to reopen the church in 2022. It was a year full of God's provision with more baptisms than ever before and more people attending the church than ever before. Check-out some highlights from our gatherings in 2022.

highlights

BIG 8

Over 2000 people came to celebrate our 8-year anniversary where we celebrated God's goodness over the last eight years. After welcoming guests with a refreshing drink, we shared stories from leaders in all areas of our organization and enjoyed a beautiful dinner at the Wake Park.





Highlights

HOLY SPIRIT TEACHING

Last year we had a powerful preaching about the Holy Spirit. The message shared that the Holy Spirit is our helper and protector from evil spirits. With this powerful message we had many kids come to the stage for the first time to receive the blessing of the Holy Spirit and cut off their red band, a spiritual sign of Buddhism.

FORGIVENESS

A child's parents shared with us, that after the message about sin their kids came home and said to the mom, even if you can not take good care of us we forgive you. The mom was so touched by this she began to cry. She has now started joining Church as well.

OUTREACH

We go to three villages around our Campus three times a week in the morning to share the gospel, pray with and encourage the kids to come to Kids Church on Sunday morning. We take time to listen to them and the problems they are experiencing to see where we can help.



"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity".
1 Timothy 4:12

YOUTH MINISTRY

We believe that youth are the future of the nation of Cambodia, however, many face very difficult situations that can easily pull them away from God. Few have loving, encouraging environments at home or access to a good education. Through our youth ministry, we intend to change their mindset so that they can see value and potential in themselves. We want to help people become strong Christians, so they can change their world.

Currently, around 300 teenagers are participating in our Oneighty Celebration. During our celebration, we have discussion groups to learn more about the topic of the preaching. This will ensure that the teenagers understand the preaching and can ask questions.





"ICF 180 Youth celebration is the best place for teenagers to come because there they experience true love and can connect to people who care. Because we believe that youth are the future of Cambodia and if we strengthen them in their faith and believe in their self they can't only influence their family, they even can transform the whole nation." —Channa Phoung, Youth Coordinator

New Generation Internship

We have a New Generation Internship, which is a free 10-month course that teaches Biblical principles to the youth in our community. We have a weekly meeting for our scholarship students and youth from the area around our campus. Our goal is to invest in their daily life and help them grow as they serve others. We teach the youth about faith and leadership and help them apply what they learn in class to different areas of our church, especially the weekend celebrations.



Youth Camp

Oneighty CAMP is an experience for teens to discover who Jesus is, what God intends for their life, and how they should live fearlessly. It's the best time for them to hear the word of God, have fun, and see God's amazing creations with their friends and leaders.



"I'm extremely happy to have the opportunity to join Camp 180. I received a lot of new experiences through this. Before I know Christ, my life was so hard. Wherever I went I felt unaccepted. I lacked confidence and was afraid to talk to new people. But as I got to know Jesus my life has been transformed. I now enjoy being around friends, family, and new people" —Sreymao

TESTIMONIES FROM OUR YOUTH

how they got brave and changed their lives:

"I didn't know how to express my faith through worship. I was not brave enough to sing or to raise my hands, but now I love to worship and I have the opportunity to lead the children in worship on Sunday mornings. Whenever I start to feel shy, I pray to God to give me courage."

—Yun, NGI Student



"I was a leader in my sports team but I'm not sure how to lead others, especially when I think I'm young but our NGI main Bible verse in 1 Timothy 4:12 had motivated me, God told me even I'm young but I can lead and I'm now a new generation leader"

—Sreymao

"I was not brave enough to pray loudly of out my mind and to pray for other people but through NGI, I'm now hunger for praying for others and praying loudly"

—Satcha



WORSHIP

Let The Prayer Rise was the first song that the ICF Cambodia Worship Team wrote back in 2020. In 2022, the song became the background of our first-ever dance music video.

We believe that this song will be a declaration and prayer over Cambodia, bringing hope to the common difficult situations depicted in the video. We hope that people who see this video would know that there is a real God who hears their prayers!



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FAMILY FUN DAY

In 2022, we were able to host Family Fun Day for the first time in three years! With 22 trucks going into the villages, we made room for everyone. There were over 2,500 people building community, connecting with our social staff and playing games with their loved ones at the campus. This special event took a lot of team effort, with all our staff playing different roles to make it happen!



"Family Fun Day was important for us because many families suffered from COVID over the last few years, and many lost hope. Now that Cambodia is fully open, and things have gotten better we wanted to celebrate with families! We wanted to bring joy with an event where they can just release all their worries. My favorite part was the puppet show where we could display the gospel and bring hope to every situation." - Natascha, Education Leader

COMMUNITY CAMPUS

A place where kids and teenagers can have a good time away from their problems at home, and connect with loving adults that care about them through various activities. We expanded our Community Campus and introduced a few new offers for children and teenagers who are visiting our Campus.



CLIMBING WALL

Our climbing wall was opened as an activity to provide a physical challenge while also teaching kids to overcome fear and keep trying even though it's difficult.

BISTRO



Our Bistro opened in July 2022, a place where everyone can come and enjoy a beverage and hang out with each other. Here, our teenage assistants can acquire basic skills related to taking orders, making drinks, operating a coffee machine, and serving customers.



BICYCLE REPAIR SHOP

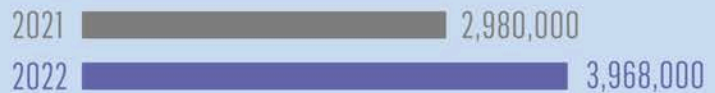
The Bicycle Repair Shop is a place where we provide bicycle maintenance to kids, teens and villagers around the community. We teach the youth how to fix and properly maintain bicycles to ensure that they last longer. Through these activities, we can stay connected to our community.



WE GAVE AWAY MORE THAN 3,968,000 LITERS OF FREE CLEAN DRINKING WATER

Mr. Smey, a villager, shared with us that he has five families living together in his home. He has been coming to take clean water at ICF for 1.5 years.

"The water tastes delicious. This helps me so much to reduce the expense of buying other clean water and also gives me good health. Thank you for this great tasting, clean, hygienic, and cost-free water station."



EDUCATION SPONSORSHIP PROGRAM

Our vision is to empower children from 1 year to young adults, through education. We strongly believe that Cambodia's young generation can reverse poverty and corruption in the long run through education and values such as honesty, fairness and equality for all.

With the closure of schools during the COVID-19 pandemic, we are once again faced with an education crisis in Cambodia. Many children skipped two years of school and moved to the next grade without ever having made up the school they missed. Since the beginning of 2022, we have been working on a new Education Program for children and teenagers to fill this big void.





OUR CURRENT PROGRAMS:

SCHOLARSHIP STUDENTS



AFTERSCHOOL



DAYCARE



SCHOLARSHIP STUDENTS



AFTERSCHOOL PROGRAM



DAYCARE



CHILD SPONSORSHIP PROGRAM

Our vision is to make a child's home feel like home.

If children are given an opportunity to grow up in a healthy, loving environment, they will be the ones who bring change to their country. In villages and rural areas, children are often neglected by their parents, both physically and emotionally. Our social staff can help the families understand how important it is to take care of their children's needs. This is why we invest in parents, to ensure that the children have a better start in life.



CHILDREN



FAMILIES



THREE MAIN WORKING AREAS:

FAITH & RESTORATION



HEALTHY FAMILY





EDUCATION & RESILIENCE



SOCIAL STAFF

23

FAMILY CARE

12

EDUCATION

9

COMMUNITY CENTER

ON AVERAGE, EVERY FAMILY GETS A VISIT 2 - 3 TIMES A MONTH. IN VERY DIFFICULT CASES OUR TEAM MAY VISIT DAILY UNTIL THE FAMILY SITUATION HAS IMPROVED.

Bunleap's Story

Bunleap's testimony | English subtitle

SIEM REAP

Watch later Share

ឪពុកម្តាយខ្ញុំ
បានស្គាល់ព្រះយេស៊ូ

MY PARENT GOT TO KNOW JESUS
BUNLEAP'S STORY

Watch on YouTube





Food Sponsorship

In 2022 we introduced our Nutrition Support Program. Through this program, our goal is to prevent and treat malnutrition and support families going through hardship to cover for their basic nutrition needs.

Focus is on educating the importance of a healthy lifestyle, leading to self-responsibility and independence.



Health Sponsorship

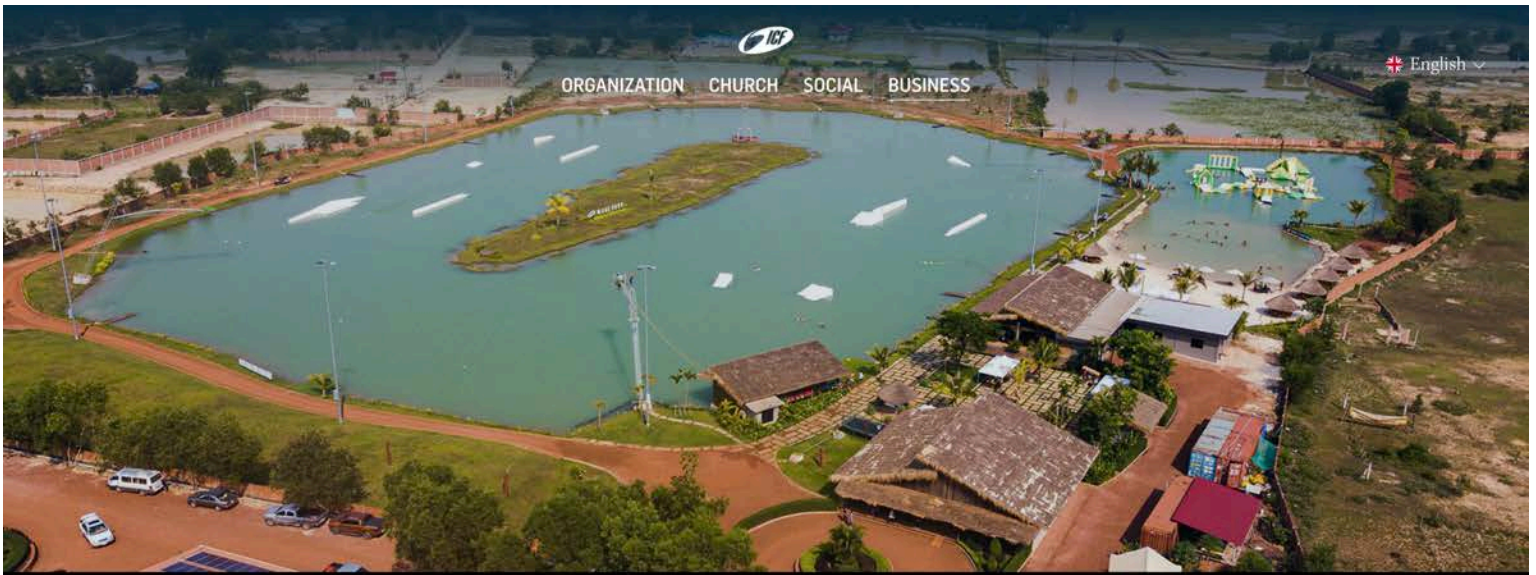
Over the last year, we shifted our focus of the health sponsorship away from individual medical treatments to health education. This means we equip our Social Staff with the necessary knowledge they need to invest in the Families and the community.



Truck Sponsorship

We were able to send trucks out to the different villages to pick up kids and bring them to our Campus. We were so excited to see how many kids were waiting for the Truck to come.






YOUR RIDE MATTERS

The purpose of the ICF Wake Park is to generate income for ICF Cambodia and create a caring and welcoming atmosphere for customers to experience Christian culture.

WHAT PEOPLE ARE SAYING




 **Nikki**
Phnom Penh, Cambodia • 67 contributions

★★★★★

A must do in Siem Reap!

Sep 2022 • Family

I absolutely love this place! It is family friendly, tons of fun, and incredible! We made plans to only spend a few hours there...But ended up staying all day! The staff was lovely! If you are ever in Siem Reap I definitely recommend checking out this park! You will not be disappointed!!


 **Jean Mark P**
Lyon, France • 4 contributions

★★★★★

Fun and relaxing Oasis

Dec 2022 • Solo

Nothing can describe how hospitable this place is. Everyone was so friendly and well trained. Wakeboard experience was awesome, food and atmosphere was great, will surly go again.


 **Papito**
Onesti, Romania • 1 contribution

★★★★★

A heartfelt atmosphere with fun.

Oct 2022 • Family

The ICF water park is place you absolutely have to go to. The staff are friendly, the food is great and the atmosphere is so good. You can go to be excited about the park or just to relax in a hammock by the restaurant. The ICF vision for the park is so great as well. Take the ICF tour and connect!





"I only knew that ICF is a Christian NGO when I first started in 2020. I used to come to the celebrations now and then and was always amazed by the hospitality that the team here provided, but more importantly, the way to honor God here is even more exciting. I believe it was God's decision to bring me to ICF Wake Park as a receptionist because I knew nothing about computers, systems, or even English, and yet I have nothing but motivation and faith. I am motivated to come to work every day because I enjoy my job and know that what I am doing has an impact on others. Furthermore, I also have the chance to join a small group, which brings me closer to God. Now I know a lot about computer systems and how to communicate with customers more effectively. I am overjoyed that God brought me here and brought me all the leaders who genuinely care about the team." – *Sreynak, Receptionist*



GROUP EVENTS

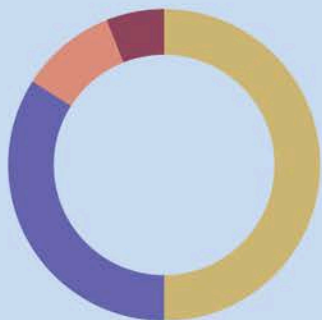


We took a large group of students from Asian Hope International School and they had a wonderful time! The staff were very friendly and looked after the students' safety so well. It was an amazing experience for them. The environment is beautiful too. - *Pamela S. Team Leader from Asian Hope International School*



"I would like to thank you and your team for providing a wonderful experience for our students. Everyone was very professional and the service first class. We will definitely be back next February with another group of enthusiastic students." - *Greg Stanton | Activities Director (ISPP)*

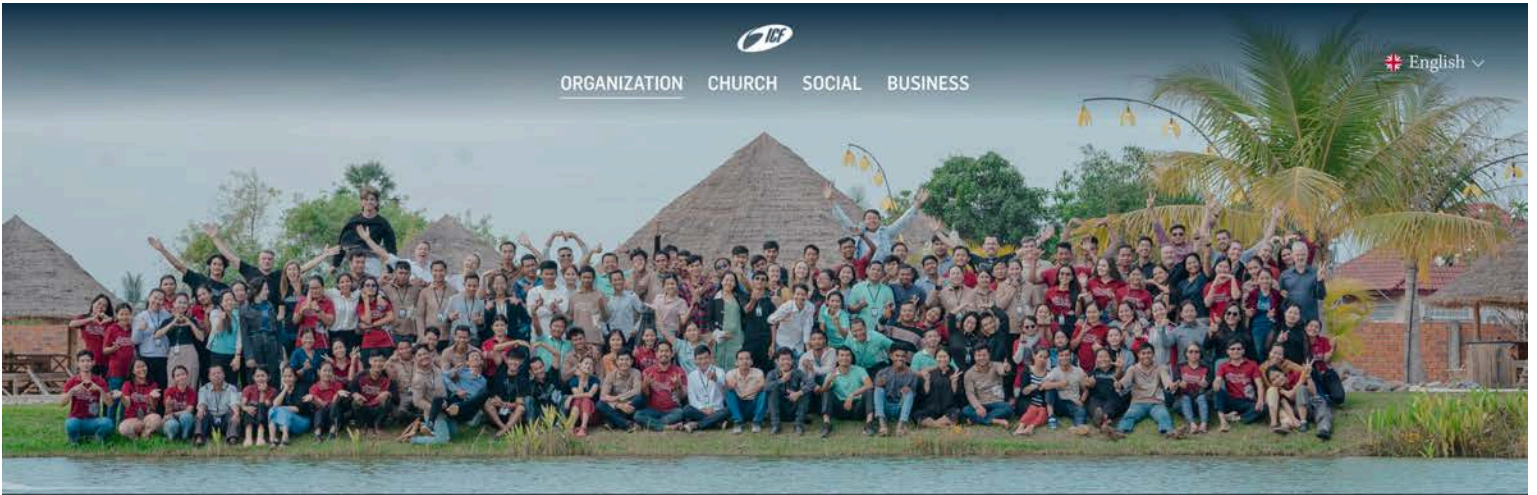
FACTS & FIGURES



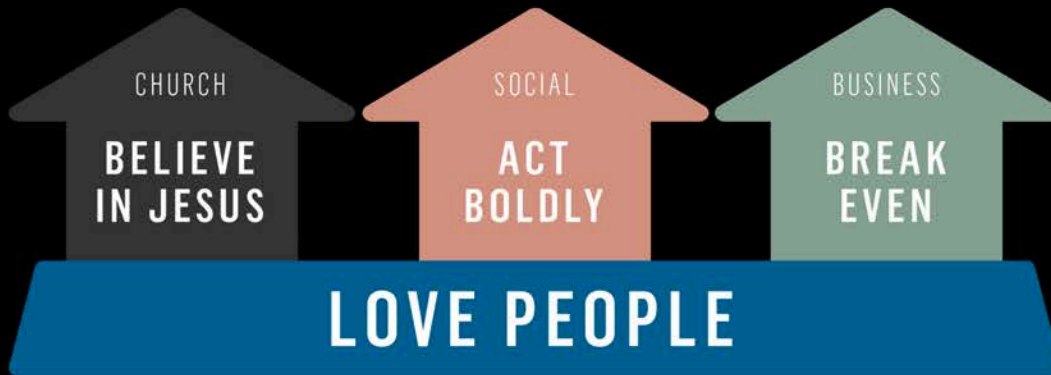
RESTAURANT	50%
CABLE TICKETS	34%
ADVENTURE ISLAND	10%
PRO SHOP	6%



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FOCUS 2022



"I'd like to thank much to ICF that has given me so much knowledge as well as the others. Since I started working with ICF my life has been restyled so much in my daily family living and creative ideas that I did not know at all before. I love working at ICF so much because they provide true knowledge to me and fairly treat all the people. Especially, ICF is a place that enabled me to know more about God. Thank you and GOD bless you"

—In Net, Maintenance



"I love to work at ICF because I'm very passionate about ICF. ICF's Mission and Core Values match my personal value. I'm a Christian and I want to share my knowledge and experiences to serve God through ICF ministry."

—Thavy Thom, HR & Admin Manager

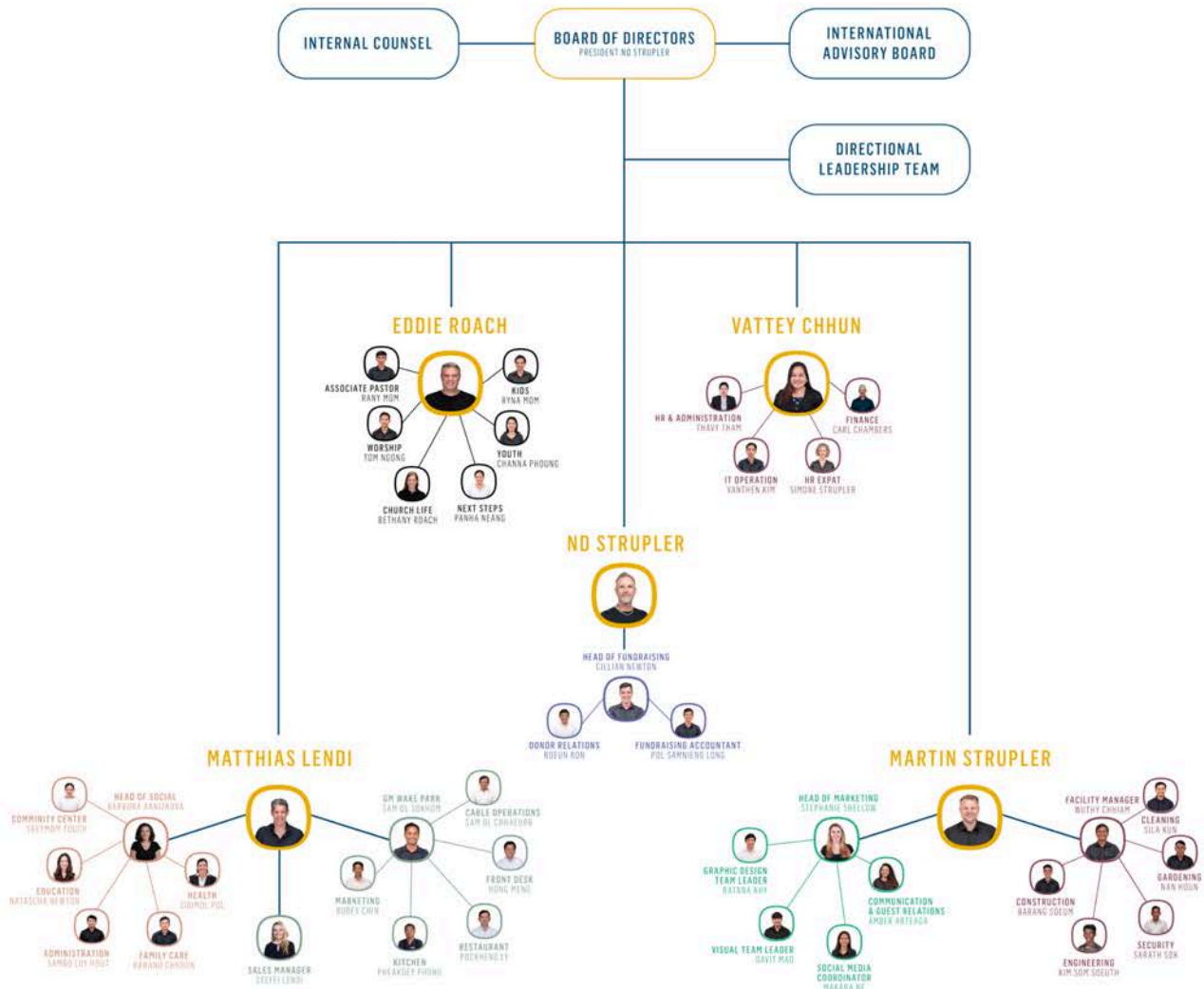


"ICF is a Christian Organization and I love what I do here as I contribute to bringing people to know more about GOD. I have learned about the culture of doing new things, increasing my potential, knowledge, and ability to complete my job confidently. ICF provides a lot of training to their associates like financial, life skills, and especially spiritual side that enables the way I live my daily life more effectively. ICF empowers Cambodians without anything in return and helps to bring Cambodians to turn to GOD."

—Tola Ly, Worship Leader

ORGANIZATION CHART

Key positions were filled with passionate and experienced people



LEADERSHIP DEVELOPMENT



Last year we launched the ICF Leadership Academy! A new initiative and investment for our staff. This program was created to provide leadership tools, training, and support so that leaders can support their peers, and build up other leaders. We launched with a group of 42 leaders within our organization from every department who gather weekly to learn new leadership skills. We believe this will position ICF Cambodia as an organization that continually develops great leaders and sets a leadership standard in Cambodia.

"Throughout the courses, I always had a time of reflection. What are the gaps that keep me from being a good leader? What areas do I need to improve? I see that I can learn a lot from our other leaders who join and share their experiences. The most important thing is that I really love to be on this journey of being a good leader who can have an impact on this organization."



I really love to be on this journey of being a good leader who can have an impact on this organization.

Ousaphea Lim, Admin Manager



TESTIMONIAL



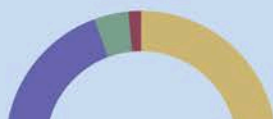
FINANCIALS

\$1.36M

DONATIONS 2022

1,056

DONORS



SPONSORSHIPS

54%

GENERAL DONATION

46%



INCOME

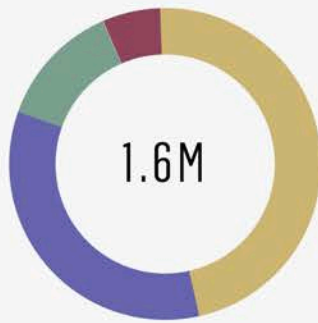
GENERAL DONATION	40%
SPECIAL PROJECTS	4%
COVID/NUTRITION	2%

KHMER STAFF SALARIES & TRAINING	48%
CHURCH & SOCIAL PROGRAM	36%
LOCAL ADMINISTRATION	10%
FACILITY MANAGEMENT	6%



EXPENSES

BUDGET 2023



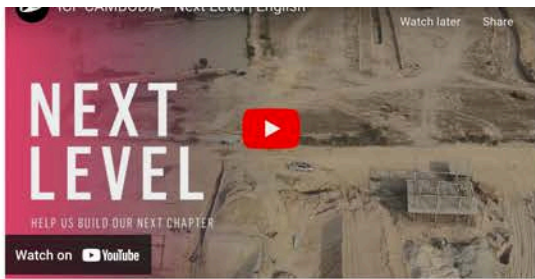
1.6M

KHMER STAFF SALARIES & TRAINING	47%
CHURCH & SOCIAL PROGRAM	34%
LOCAL ADMINISTRATION	13%
FACILITY MANAGEMENT	6%

[DONATE NOW](#)

NEW CAMPUS

HELP US BUILD THE NEXT CHAPTER OF ICF CAMBODIA



66,68% RAISED OF \$850,000 GOAL



of ICF Cambodia in Siem Reap.

In 2014 a generous landowner offered ICF Cambodia a piece of land to use, with a lease agreement until 2031. This was a great opportunity to realize our church and social projects.

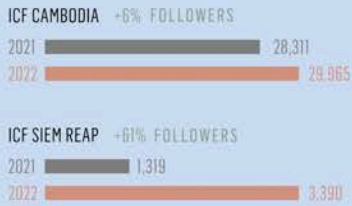
Over the years, the management of ICF Cambodia has inquired about purchasing the land. Unfortunately, at the end of the year 2021, it became clear that purchasing this land would not be an option.

We knew that in order to steward the donations of all future building projects and to protect and honor the generosity of the donors for the long term ICF needs to own their own land.

We are excited to continue growing on land that will be our home for many years to come.



FACEBOOK



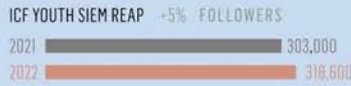
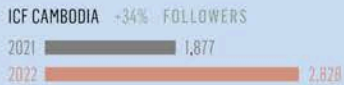
TIKTOK



YOUTUBE



INSTAGRAM



**STAY
UPDATED**

Follow us on Social Media for more information about everything happening at ICF Cambodia.



LOOKING FORWARD

Jesus said to his disciples, 'Do not be sad or afraid. Believe in God, and also believe in me.'

—John 14:1 EASY



GET INVOLVED

VOLUNTEER

Our mission is to spread the gospel and break the cycle of poverty in Cambodia, one of the poorest countries in the world. Our team is a mixture of passionate local staff and international volunteers, who want to use their time, skills and talents to serve the Cambodian people.

[VIEW OPEN POSITIONS](#)

LET'S GO ON A MISSION

ICF Cambodia is a perfect place for your next church mission trip! Experience strong team-building while serving the people of Cambodia.

[APPLY HERE](#)



CHURCH

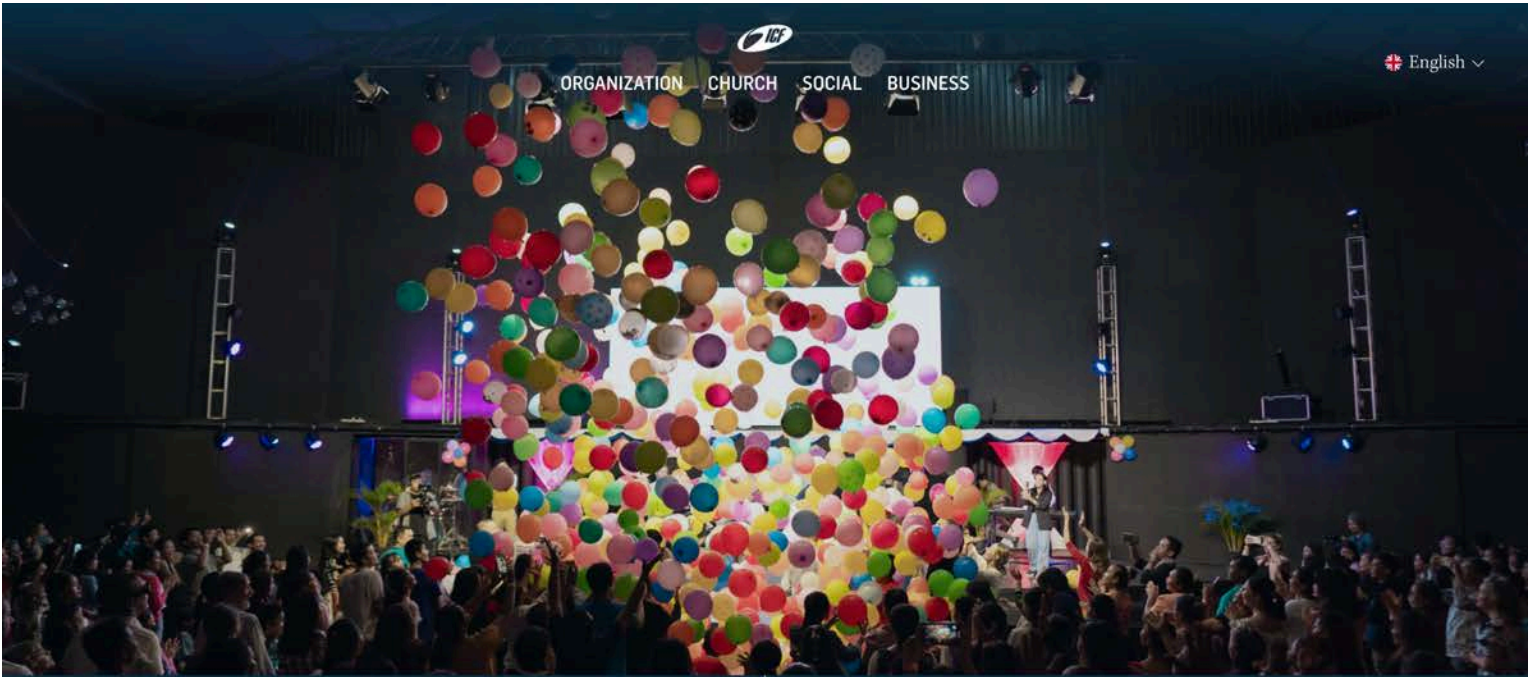


SOCIAL

BUSINESS

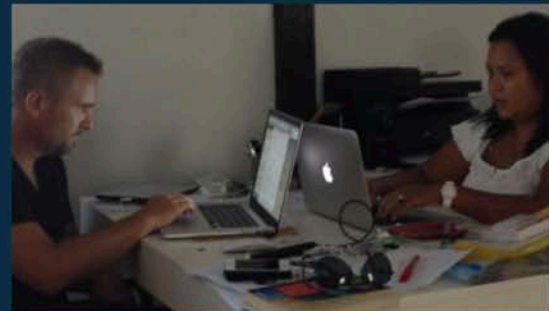


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2013

PREPERATION PHASE



2014

START OF ICF CAMBODIA

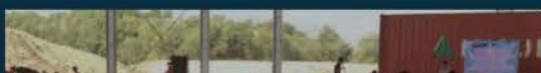


2015

START OF CONSTRUCTION ON THE CAMPUS



2016





2017

EDUCATION PROGRAM STARTED



2019

BUILDING THE WAKE PARK



2021

CELEBRATIONS MOVED TO CAMPUS



2018

ACTIVITIES START AT THE CAMPUS



2020

COVID RELIEF PACKAGES



BUILD THE CLASSROOM CONTAINER



2022

PURCHASE LAND FOR FUTURE GROWTH



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